




**COUNCIL PLAN DELIVERY  
 PLAN POSITION REPORT**  
 (Position at 31 Mar 2022 - Quarter 4 2021/22)

RAG Alert	Qualitative Action	Quantitative Action
RED	Has missed or is expected to miss a key milestone date in the current plan	Off target by greater than 10% (urgent action required to improve performance)
AMBER	At risk of missing a key milestone date but recovery plan in place	Off target but within target by 5-10% (some action required to improve performance)
GREEN	On schedule or key milestone date met	On target, exceeding target, or within 5% of target (action may be required to achieve further improvement)

**Direction of Travel** arrows indicates whether performance is

better     worse     stayed the same  *since the last quarter*

**Delivery of Council Plan Delivery Plan: 2022/23**  
**Quarter 4 2021/22**  
**Key Indicator Updates**  
**Outcome 1: New ways of working and achieving financial sustainability**  
**Themed Area: Customer focus**

Ref	Indicator for 2022/23	RAG (against milestone)	Direction of travel since last report (improving/ sustained/ declining)
1.1	Complete the digital service projects including Single Point of Access (SPA) and website development (to ensure that our website content is ready for the 2 new authorities)	Green	Sustaining
1.2	Complete the library workforce and infrastructure development programme, continued transformation programme for Carlisle and Kendal libraries	Green	Improving
1.3	80% of corporate complaints dealt with satisfactorily at informal stage.	Green	Sustaining
1.4	90% of FOI and EIR requests dealt with within 20 day statutory timescale.	Red	Sustaining
1.5	75% of Subject Access Requests responded to within 1 calendar month.	Amber	Sustaining

**Key Indicator Updates**  
**Outcome 1: New ways of working and achieving financial sustainability**  
**Themed Area: Customer focus**

**Commentary for areas of progress:**

1.1: Both the SPA and website project are advanced and will be completed within timescale. All of the SPA teams have now transitioned into the service center. A new customer contact system has been put in place and new ways of working are being established across the team. Unanswered calls have been significantly reduced. Partners are now being engaged and further improvements made across the system.

The website project is advanced - significant improvements have been made in content including work across the highways content. Further content improvement is being rolled out.

1.2: The Library and Archives reshape is now complete. Ongoing work is underway to establish new ways of working including customer interaction. Work is underway with partners and Council services to further establish Libraries as community centers. Kendal Library refurbishment is on target. The Carlisle Community and Digital Hub is on target. An architect is due to be appointed in April 2022. There is an effective working group that includes partners.

1.3: 236 concerns received - 198 resolved within the quarter

**Commentary for areas for improvement and detail of ongoing action:**

1.4: Performance has dipped slightly due to staff absence and a large volume of requests received (295). A new Service Lead has been recruited who will undertake a more intensive tracking and monitoring system (including strong quality monitoring and liaison with the different directorates).

1.5: Slight drop in performance (2% from target). A new Service Lead has been recruited to ensure quality monitoring and tracking.

**Commentary for Risk updates:**

There are currently no corporate risks in relation to these measures.

**Commentary for finance updates:**

No items by exception to report

## Delivery of Council Plan Delivery Plan: 2022/23

Quarter 4 2021/22

### Key Indicator Updates

**Outcome 1: New ways of working and achieving financial sustainability**

Themed Area: Service delivery

Ref	Indicator for 2022/23	RAG (against milestone)	Direction of travel since last report (improving/ sustained/ declining)
1.6	Strengthen support for and increase operational availability in Cumbria Fire and Rescue On-call stations through ongoing recruitment, development of managers and different working arrangements to ensure availability of appliances by December 2022.	Amber	Sustaining
1.7	Ensure that the Cumbria Fire and Rescue Service has sufficient capacity, resources and a succession plan to ensure it can meet its legal obligations and future demand from the Grenfell Tower Investigation and changes to legislation.	Green	Sustaining
1.8	Whilst continuing to respond to continuing COVID-19 demands review new Adult Social Care structure to inform future delivery models and manage future demand.	Amber	Sustaining
1.9	Take actions to mitigate the impact of increasing demands of SEND travel and reduce the % spend over budget in 2022/23 compared to previous year	Amber	Sustaining
1.10	Maintain or increase in the percentage of Council commissioned spend with Cumbrian SMEs from 35%.	Green	Sustaining
1.11	In Children and Families services further embed our signs of safety practice methodology by implementing the ICT module to increase consistency of practice.	Green	Improving
1.12	All services delivered in line with the agreed 2022/23 revenue budget, including allocations of COVID-19-related grant.	Green	Improving

## Key Indicator Updates

### Outcome 1: New ways of working and achieving financial sustainability

#### Themed Area: Service delivery

##### Commentary for areas of progress:

1.7: We have managed to employ 3 full time fire protection advisors who can audit medium risk premises and who are working towards their Level 4 qualification. This has been financed from base budget. Thanks to an ongoing Home Office grant we are also able to have 2 temporary (fixed term) crew managers who are working towards level 3. These roles mean that we have succession planning in place for both our non uniform and uniformed inspectors.

1.10: In quarter 4, 32% of spend was with Cumbrian SMEs, unchanged from quarter 3 and just below the target of 35%. Overall, 56% of spend was with SMEs (local and national) and 48% of spend was with Cumbrian based organisations (all sizes).

1.11: Children Looked After (CLA) updated forms in our system are live, and Practice Development Workers have attended teams across county to gain direct feedback around Signs of Safety practice, which is fed into the implementation group. The Signs of Safety Practice Development Team deliver training, coaching and mentoring in groups and one-to-one sessions.

There was an 'IT system alignment' initial meeting on 11th April 2022 involving Cumbria County Council Senior Leaders, Elia and Liquid Logic. The Signs of Safety Implementation Group is in place in place and a development plan is being finalised and communicated.

A 'Practice Champions' network is in place.

Six-Day Signs of Safety training is planned for Signs of Safety Practice Champions, Practice Educators, and Leaders who have not previously completed this.

Two-day Signs of Safety Training for staff who haven't already completed will be delivered in May and July 2022. The Signs of Safety Core Training is available to all staff and partners on the Learning Pool.

Appreciative Inquiry training delivered as Cumbria's leaning method, to inform organisational learning so we can learn from "what works".

Independent Reviewing Officer (IRO) development sessions have been completed, with a focus on conference agenda, testing safety plans and creating solution-focused questions to do this. Practice Guidance in place for IRO service.

1.12: In relation to 2021/22 budget at Outturn, against a revised net revenue budget spend of £416.848m, the forecast outturn position is £408.347m which is an underspend of (£8.501m) before transfers to reserves, taking into account the impacts of COVID-19 and drawdown of available COVID-19 funding. The outturn position includes significant pressures of £58.613m, £44.137m of which are COVID-19 related and £14.476m of other pressures, these have been partly, but not fully met, by specific grant funding, other contributions and COVID-19 emergency funding received from Government for this financial year. One-off delays in expenditure in some directorates have led to temporary underspends, which are mitigating the pressures to give an underspend outturn position at 31st March 2022.

##### Commentary for areas for improvement and detail of ongoing action:

1.6: This is an ongoing piece of work. CFRS have recruited Whole-time firefighters to bring our establishment levels up to the required amount. We are instigating a new recruitment campaign to find 74 new on call firefighters to ensure that our on call stations are at the expected levels. Manager development is ongoing.

1.8: An Adult Social Care Vision and Strategy is now in place which sets out the strategic direction of the service up to 2023. A review of the new ASC structure implemented in November 2019 is ongoing. The review will support the service to understand the demand and workload of teams during the Covid response period and inform the development of service models post LGR. Due to LGR there will be limited opportunity to make changes to the existing structures prior to vesting day.

1.9: During 2022/23 we will continue to consider the use of our in-house transport delivery team where there is financial betterment for the Council. We will continue to rationalise transport routes where it is appropriate to do so ensuring that the Council fulfils its statutory obligations. We will continue to offer grants to parents and carers where it is more appropriate for them to provide the transport.

##### Commentary for Risk updates:

1.8 is aligned to the risk related to the Health & Social Care Demand & System Failure and this risk score has remained at 25 over the last quarter.

1.11 is aligned to both the risk Increasing Demand on Children's Services and the risk related to the Health & Social Care Demand & System Failure, the Children's Services risk retains a score of 16 at the end of Q4 and the Health & Social Care risk retains a risk score of 25.

1.12 aligns to the risk to Deliver a Financially Sustainable Authority and at the end of Q4 this risk retains a rating of 20.

##### Commentary for Finance updates:

No further update

## Delivery of Council Plan Delivery Plan: 2022/23

Quarter 4 2021/22

### Key Indicator Updates

#### Outcome 1: New ways of working and achieving financial sustainability

Themed Area: Workforce & Infrastructure

Ref	Indicator for 2022/23	RAG (against milestone)	Direction of travel since last report (improving/ sustained/ declining)
1.13	Deliver ICT improvement and investment profile across key frontline services (particularly libraries) – to improve technology and maintain cyber security arrangements.	Green	Sustaining
1.14	Deliver the workforce plan “Our People Plan” for 2022/23.	Green	Sustaining
1.15	Ensure CCC is contributing to and working with 6 district councils to transition to two unitary councils on 1 April 2023.	Green	Sustaining
1.16	Deliver a fully funded Cumbria Local Government Pension Scheme (CLGPS) by ensuring the target for administration casework performance is achieved (or exceeded) and investment performance is in line with (or outperforms) CLGPS’s bespoke investment benchmark over 10 years during 2022/23	Green	Sustaining

## Key Indicator Updates

### Outcome 1: New ways of working and achieving financial sustainability

#### Themed Area: Workforce & Infrastructure

##### Commentary for areas of progress:

1.13: The success of the ICT response to the Covid-19 response programme continues to be sustained with strong ICT performance continuing across priority ICT programmes within allocated budgets and to agreed timescales. Further investments into the County Council network capacity has been a success to enable high numbers of users and to work from home and connect digitally with appropriate resilience.

The new Highways Information and Asset Management system continues to be embedded with Phase 2 of the new People Management case management system now in place and wider programmes progressing to plan.

All system and network maintenance performance issues are managed promptly to minimise impact on the customer.

ICT and Cyber Security remains a top focus with resources in place for daily monitoring and exception reporting where required. The annual ICT security health check is complete with the 2022 PSN submission being considered by Government. All recent high-risk Cyber Security threats are closely monitored and managed through controls outlined in the strategic risk register.

County Council ICT resources remain focused on priority investments to ensure Council services remain fit for purpose and highest quality possible during 2022/23. Significant focus and CCC resources are however now allocated to lead and manage key ICT and systems elements of the LGR and Fire Reform programmes so important limited ICT resources are focused on priority projects.

1.14: The development of the new Our People Plan 2022-23 which outlines how we will support, engage, enable and develop our workforce to deliver quality services to our communities has been agreed by Cabinet. A delivery plan and workforce launch is in progress.

1.15: The council is continuing to work with Government and the six district councils to deliver the joint LGR Programme to transition to the two new unitary councils on 1 April 2023. Following a reset of the programme's structure and governance, additional CCC senior officers are now included in the membership of the LGR Programme Board. In addition, CCC officers make up a significant part of the programme management team and are performing many of the technical lead roles. CCC Cabinet members have also taken up the council's three positions on each of the Joint Committees, in line with the Structural Changes Order.

1.16: Draft figures indicate that the pension Fund continues to meet its overall indicator target and remains a fully funded scheme at over 100% as at last valuation at the end of Qtr 3. Despite challenging global investment markets, it is anticipated that investment performance will continue to be in line with the Fund's 10 year bespoke investment benchmark (as at 31st December Fund investment performance was ahead of its bespoke benchmark, delivering a return of 9.7% per annum versus a benchmark of 8.7%). There has been a slight worsening in administration performance but the target is still being met with Administration casework performance: 96.39% against a target of 95% (previous quarter performance was 98.6%). This was anticipated and is expected to be temporary.

##### Commentary for areas for improvement and detail of ongoing action:

##### Commentary for Risk updates:

1.13 This action aligns with the Information Security Arrangements risk and has retained a score of 15 as per Quarter 3. 1.14 aligns to the Workforce Capacity risk and this risk retains a score of 20.

1.15 aligns with the Local Government Reform Organisational risk for 2021/22 and this risk score has not changed over the last quarter and remains at 16.

##### Commentary for Finance updates:

No items by exception to report

**Delivery of Council Plan Delivery Plan: 2022/23**  
**Quarter 4 2021/22**  
**Key Indicator Updates**  
**Outcome 2: People in Cumbria are Healthy and Safe**  
**Themed Area: Population health**

Ref	Indicator for 2022/23	RAG (against milestone)	Direction of travel since last report (improving/ sustained/ declining)
2.1	Continued development of a whole system approach addressing the common areas of obesity through continued engagement and accountability across all partners. Within the approach, maintain and develop Cumbria's universal proportionate pathway for children, young people and their families which includes prevention and early intervention.	Amber	Improving
2.2	Reduce prevalence of overweight and obesity in reception years to 22% by 2022/23 and progress to reduce the proportion of overweight and obese children in year 6 to the lowest district rate in Cumbria (29%).	Red	Worsening
2.3	Continue to develop a flexible and robust system for outbreak management and infection prevention and control, focused on COVID-19 during 2022/23 but applicable in the longer term to wider health protection support.	Amber	Sustaining

## Key Indicator Updates

### Outcome 2: People in Cumbria are Healthy and Safe

#### Themed Area: Population health

##### Commentary for areas of progress:

##### Commentary for areas for improvement and detail of ongoing action:

2.2: The most recent data (20/21) has shown a significant increase in both age ranges. The data shows that we now have 30.4% of Reception children and 40.1% of Year 6 children classed as 'Overweight'. This includes those who are obese and severely obese. It is a significant increase compared to our previous full data set from 18/19 – Reception 25.6% and Year 6 33.5%. Some areas nationally are hitting 50%.

Obesity, including severely obese numbers, have increased by around 5 percentage points in both age ranges from the previous 2 years. Cumbria has never hit these levels previously since National Child Measurement Programme (NCMP) began and is considered to be due to the impact of COVID-19 and lockdowns.

Due to the fantastic effort by our NCMP Screeners Cumbria was one of the few counties that were able to get their data with 86.4% of Reception and 84.5% of Year 6 children screened. The screeners did this in roughly 3 months when they could get back into schools.

The NCMP screeners will call parents/carers direct where their child is severely obese to signpost to support. The proposed pathway will help ensure we are directing parents/carers to the right support where possible, although the challenge is there isn't any support. All letters sent to parent/carers regarding their child's weight now signposts to E-School nurse so there is a starting point at least.

The Healthy Habits For Life (HH4L) will only cover a handful of Reception children alone and is a pilot. We need to ensure we learn from the programme so we can ensure this is commissioned in the future as part of a larger, more robust Healthy Weight offer.

We are also developing a clearer offer to schools and settings, so when there is a specific issue, we have a package of support for them to address Healthy Weight as part of a whole school approach. This has always been available, but we recognize the need to revisit and refresh this and use the intelligence we have through NCMP to be more responsive.

2.1: The Cumbria Healthy Weight Partnership continues to meet quarterly with engagement from across the system, however sometimes inconsistently. In recognition of this and in follow-up to the Obesity Summit in March 2018, a Healthy Weight Whole System workshop was planned initially for March 2022 but due to low uptake has been rearranged for 26th May 2022. This workshop will aim to identify key activities and shared priorities to take forward a preventative approach to obesity. Current responses to the event look positive.

The Partnership is also looking at key areas such as School Food in response to recent Education White Paper which is revisiting previous measures taken to address school lunches etc as part of the Jamie Oliver campaign to ensure we can support schools and settings.

The Healthy Habits 4 Life (HH4L) programme aimed at Reception children who are very overweight is due to launch in May 2022. 3 District meetings have been held to build locality networks as part of a pathway of support for families – including those as part of the programme and all children/families. Due to a reduction in Tier 2 support as a result of end of current contracts and discontinuation of Government funding the wider family offer is limited as part of the pathway. A Countywide meeting is planned for 10th May with all partners from across the system to agree the wider pathway offer for children and families. This pathway will initially be looking at Reception age group as part of Healthy Habits 4 Life and then be developed further to cover different age ranges.

2.3: It has now been confirmed that there will be no additional national funding for local outbreak management in 2022/23 or recurrently thereafter. However at local level we have both grown our permanent health protection resource and retained sufficient short term resources to maintain a larger flexible outbreak response system for the remainder of 22/23. Arrangements are in place with UK Health Security Agency setting out how our teams will work with them to maintain a greater level of outbreak support for schools and care homes than they would normally be able to provide. Challenges remain about the longer term (post-22/23) arrangements but discussions are ongoing in the context of Local Government Reorganisation.

##### Commentary for Risk updates:

2.3 aligns to the corporate risk Cumbria COVID-19 Local Outbreak Control Plan and this risk has reduced in score from 12 to 9.

##### Commentary for Finance updates:

Across Older and Younger Adult services there is a net overspend associated with demand. Demand on Older and Younger Adult services has reduced as a consequence of COVID-19 with fewer clients than the 2019/20 average. The additional demand as a result of the COVID-19 response hospital discharges and the prevention of hospital admissions is supported by additional funding from the Clinical Commissioning Group.



**Delivery of Council Plan Delivery Plan: 2022/23**  
**Quarter 4 2021/22**  
**Key Indicator Updates**  
**Outcome 2: People in Cumbria are Healthy and Safe**  
**Themed Area: Children and Young People**

Ref	Indicator for 2022/23	RAG (against milestone)	Direction of travel since last report (improving/ sustained/ declining)
2.4	Develop the use and understanding of measures for young people's emotional health and wellbeing in Cumbria, ensuring wider engagement with partners	Green	Improving
2.5	Successfully implement the action plan related to our Children Looked After and Care Leavers Strategy by April 2023	Amber	Sustaining
2.6	Bring numbers of Children Looked After and those supported with a child protection plan (1,343 children) to be more in line with statistical neighbours (953 children).	Red	Worsening
2.7	Improve the lived experience of Children and Young People and families with SEND in Cumbria through successful delivery of the partnership SEND Written Statement of Action and secure a positive outcome following the Ofsted re-visit by March 2023.	Amber	Improving
2.8	Ensure readiness for inspection in relation to SEND, Youth offending Service (YOS), Children and Young People Service, Adult Social Care.	Amber	Sustaining

## Key Indicator Updates

### Outcome 2: People in Cumbria are Healthy and Safe

#### Themed Area: Children and Young People

##### Commentary for areas of progress:

2.4: The multi-agency group, under the Children and Families Partnership (formerly the Children's Trust Board), has developed a set of shared indicators across the system to offer assurance across all levels of Children's Emotional Health and Wellbeing services, accessibility and pathways. Baselines are to be established and a reporting schedule developed throughout the year to show progress against the measures.

##### Commentary for areas for improvement and detail of ongoing action:

2.6: The picture over the last year has been one of a small increase quarter-on-quarter. At the end of Qtr 1 2021-22 there were 1,149 children looked after or supported with a child protection plan and, by Qtr 2 2021-22 (end of June), this figure had increased to 1,168, followed by another increase to 1194 in December. The figure for February this year is 1227. There has been a slight reduction in the rate of Looked After Children in Cumbria over the last year (79.4 per 10,000 aged 0-18 in February 2022) but this figure remains above the national (65 per 10,000) and statistical neighbour (61 per 10,000) rates (both from the year 2018-19) and we know demand has increased in most Local Authorities due to Covid 19.

The number on a child protection plan has increased over the last year (to 53.3 per 10,000 aged 0-18 in February 2022) and remains above the statistical neighbour rate of 42.1 per 10,000 aged 0-18. Rates have fluctuated over the year in the Districts, but Barrow (80.9 per 10,000) and Copeland (75.5 per 10,000) figures are higher than the other 4 districts. It is considered the impact of COVID-19 has influenced recent increase in child protection numbers. Embedding our early help strategy and implementation plan will help to identify and meet children's needs and reduce risk sooner, and we are still proactively working on our child protection planning and further embedding our practice framework (Signs of Safety) as we know when applied this is having positive outcomes for children and families.

2.5: A revised action plan is overseen and monitored by the Corporate Parenting Board, chaired by the Lead Member. The board receives quarterly updates on the action plan and this will continue until the end of the strategy in 2023.

2.7: Progress has been made - significant organisation reshaping and development of exiting processes has now taken place to ensure a robust framework for change, which will eventually lead to improvements in lived experience on a wider scale. Notwithstanding these changes, currently 75% of families regularly report positive journeys with their EHCP (Education and Health Care Plan) experience.

2.8: The SEND Improvement activity led by the SEND Partnership Board continues at pace with much of the activity from the original Written Statement of Action (WSOA) completed and Accelerated Progress Plans developed for remaining priority areas. Of the actions within the WSOA, 137 have been completed, 8 are outstanding. A detailed self evaluation has been developed to support the anticipated Ofsted/CQC revisit and a Continuous Improvement Plan is being developed to take forward and sustain the improvement activity beyond the life span of the WSOA. The inspection re-visit is anticipated this calendar year.

Children's social care are anticipating a full inspection under the Inspecting Local Authority Children's Services (ILACS) framework this calendar year. The last focused visit was in 2021 and the actions from this and wider improvement activity are captured in the service Quality and Development Plan. A detailed self evaluation is in place which is regularly updated. A Preparation for Inspection group chaired by the Assistant Director for Children and Young People meet regularly to review datasets and review our readiness for inspection.

Adult Social Care – The Care Quality Commission (CQC) Quality Framework is still under development and we are awaiting publication. Senior managers are participating in CQC sessions around the development of the assurance framework and integrated care partnerships. Adults have also recently completed the North West Association of Directors of Adult Social Services (ADASS) Towards Excellence in Social Care (TEASC) self-assessment and will working with the Local Government Association to identify areas of improvement. A programme of work is being identified as part of Adults Promoting Independence Programme to develop our approach to performance and quality and support us in preparing for future inspections.

Youth Offending Service (YOS): The current Her Majesty's Inspection of Prisons (HMIP) inspection programme will not be completed until May/June 2024. Whilst Cumbria YOS would not fall into the category of having any identified concerns, we have not yet been inspected as part of this programme and so an inspection could be imminent. Over the last 6 months, work has been undertaken on leadership and governance - in particular around our Management Board and partnership working, to ensure we are inspection ready. In addition, our audit programme is well established and continues to identify areas of practice and improvement. A self-assessment will be undertaken in the next three months.

##### Commentary for Risk updates:

2.4 - 2.8 aligns with the corporate risk Increasing Demand on Children's Services and the risk score has been retained at 16.

##### Commentary for Finance updates:

The deficit on the Schools High Needs Block at 31st March 2022 is £20.442m an increase of £5.892m from 31st March 2021 and a reduction of (£0.628m) from Q3. An updated High Needs Recovery plan, which was discussed with the DfE on 23rd September 2020, sets out the Authority's plans to reduce the deficit on the High Needs Block through a number of savings and Invest to Save initiatives. Progress on delivery is monitored and reported to School Forum. At outturn, the forecast High Needs Block deficit of £20.442m is £3.334m higher than forecast in the High Needs Recovery Plan.

The outturn position for CLA placements is £4.627m over budget with 735 placements at 31st March 2022, a decrease of 4 from the 739 at 1st April 2021. £3.943m of the net overspend is attributable to COVID-19 and has been fully funded by the COVID-19 emergency grant funding. Therefore, the net CLA placements pressure is £0.684m.

**Delivery of Council Plan Delivery Plan: 2022/23**  
**Quarter 4 2021/22**  
**Key Indicator Updates**  
**Outcome 2: People in Cumbria are Healthy and Safe**  
**Themed Area: Adults and Older People**

Ref	Indicator for 2022/23	RAG (against milestone)	Direction of travel since last report (improving/ sustained/ declining)
2.9	Continue to develop and improve discharge to assess models throughout 2022/23.	Amber	Sustaining
2.10	Increased number and % of people with no ongoing needs or reduced needs following reablement	Green	Sustaining
2.11	Residential occupation rates of Cumbria Care available beds to be 95% or greater.	Amber	Improving
2.12	The overall market has increased by 25% since the commencement of the pandemic, Cumbria Care will continue to develop a 40% homecare market share within the rapidly changing market conditions.	Amber	Sustaining
2.13	Assistive technology utilisation maintained at 4,166 service users in 2022/23 and measure for Assistive Technology impact to be developed.	Green	Improving
2.14	Reduce the number of people who, having been assessed, are not receiving services to meet their care needs	Amber	Sustaining
2.15	Develop workforce approach for health and social care workforce in the context of the wider health and social care landscape	Green	Sustaining
2.16	A market position statement for adult social care and cost of care exercise to be completed by March 2023.	Amber	Sustaining

**Key Indicator Updates**  
**Outcome 2: People in Cumbria are Healthy and Safe**  
**Themed Area: Adults and Older People**

**Commentary for areas of progress:**

2.10: The percentage of people with no ongoing needs or reduced care needs following a period of Reablement has been consistent across the quarter with 83% of people going through the service.

2.13: Data for February 2022 shows 4,389 service users which is above the target of 4,166. Automated data extraction is still problematic and is aiming to be resolved by Q1 2022/23.

**Commentary for areas for improvement and detail of ongoing action:**

2.9: Joint working is in place with health partners to support hospital discharge and admission avoidance. This has included streamlining referrals into services, trusted assessors and development implementation of the service pathways to meet the National NHSE 2 Hour urgent crisis response model. A Discharge to Assess model has been introduced in the North of the County and work is underway to develop a Transfer of Care Hub for South Cumbria to support discharges.

2.11: The occupancy levels within the residential homes are continuing to increase, the trajectory however is still being impacted by covid outbreaks within the services which impacts on the ability of the service to always be able to admit.

2.12: The current market position is being sustained.

2.14: There were 385 people waiting for services in Qtr 3 compared to 341 in Qtr 4. ASC have implemented a system to risk assess and monitor people with unmet need in the community and non community setting to ensure that support is in place to ensure people's safety. This is monitored and reported with Assistant Director oversight. There continues to be unprecedented pressure on the availability of social care services. This is due to the workforce issues being experienced in terms of both the effects of Covid and competition from other market sectors on capacity within the care market. As part of the Winter Plan work has been ongoing across Adults to put measure in place to support and stabilise the care market. This work will now carry forward into the Promoting Independence Programme.

2.16: The LGA have developed a cost of care tool for home care but we are still awaiting guidance on the approach to care homes. Work is underway at a national level to identify an approach to this work and we are anticipating something in the coming months.

**Commentary for Risk updates:**

2.9 aligns to the corporate risk Health and Social Care Demand and System Failure, and this risk score continues to have the maximum risk score of 25.

2.12 and 2.15 align to the corporate risk Resilience of the Care Sector and impact on meeting care needs, and this risk also has the maximum risk score of 25, the same score as at the end of Q3.

**Commentary for finance updates:**

No items by exception to report

**Delivery of Council Plan Delivery Plan: 2022/23**  
**Quarter 4 2021/22**  
**Key Indicator Updates**  
**Outcome 2: People in Cumbria are Healthy and Safe**

Themed Area: Fire and Community Safety

Ref	Indicator for 2022/23	RAG (against milestone)	Direction of travel since last report (improving/ sustained/ declining)
2.17	The County Council will ensure that it is meeting its new and emerging statutory duties on Community Safety, including the duties in the Domestic abuse Act and the Police, Crime, Sentencing and Courts Act.	Green	Sustaining
2.18	Transition the Fire Service to a new model of governance/organisation and create the conditions for the Service to continue to improve outcomes for the residents, businesses, partners and the environment'	Amber	Sustaining
2.19	The number of accidental primary dwelling fires to be less than 241 in 2022/23	Green	Improving
2.20	Develop, pilot and implement alternative models of Cumbria Fire and Rescue Service delivery that are more suitable to the risk, demand and geography of our county, whilst maintaining the delivery of a minimum 10,000 Safe and Well visits.	Red	Sustaining

**Key Indicator Updates**  
**Outcome 2: People in Cumbria are Healthy and Safe**

Themed Area: Fire and Community Safety

**Commentary for areas of progress:**

2.17: The County Council has fulfilled its duties under section 4 of the Domestic Abuse Act 2021 by publishing a needs assessment and strategy on Domestic Abuse. It has also convened the Local Partnership Board as required under the act. Officers are currently working with partners to commission services for 2022/23 to utilize the DLUHC grant.

CMT has recently considered a report about the Council's anticipated duties under the Police, Crime, Sentencing and Courts Bill. It is also receiving a wider report on the work of Safer Cumbria. The impact of LGR on this area of work is also being worked on.

2.19: There were 222 accidental primary dwelling fires across Cumbria throughout 2021/22. On-going prevention and protection work is further integrated with a revised communications strategy. There were no increases in the number of fatalities at primary dwelling fires during 2021/22 compared to 2020/21. CFRS will be applying a 5% reduction in the accidental primary dwelling target for 2022/23.

**Commentary for areas for improvement and detail of ongoing action:**

2.20: In 21/22 we completed 7,395 Safe and Well visits, which is under the 10,000 target. The figure was affected by restrictions in place in the early part of the year due to Covid and some long-term sickness absences within the Community Safety Team.

Two fire-stations run a pilot during Qtr 3 and Qtr 4 where targets were removed to evaluate a move towards the NFCC Person-Centred Framework examining the balance between a qualitative and quantitative approach. The outcome is still being evaluated.

2.18: Police and Crime Commissioner (PCC) have now submitted business case. LGR CFRS transition team in place, workstreams identified and work is on-going.

**Commentary for Risk updates:**

There are currently no corporate risks in relation to these measures.

**Commentary for finance updates:**

No items by exception to report

**Delivery of Council Plan Delivery Plan: 2022/23**  
**Quarter 4 2021/22**  
**Key Indicator Updates**  
**Outcome 3: Places in Cumbria are Well Connected and Thriving**  
**Themed Area: Thriving places**

Ref	Indicator for 2022/23	RAG (against milestone)	Direction of travel since last report (improving/ sustained/ declining)
3.1	We will audit all high risk premises over a 3 year cycle as per our Risk Based Inspection Programme and will also sample medium risk	Red	Sustaining
3.2	Maintain CQC 'good' rating across all County Council provided regulated services whilst aspiring to achieve outstanding.	Green	Sustaining
3.3	Embed the Early Help strategy and implementation plan and increase the number of Early Help Assessments Initiated from 2,610 each year	Green	Sustaining
3.4	The percentage of pupils attending an outstanding or good school increased to at least in line with national	Green	Sustaining
3.5	The percentage of outstanding or good schools increased to be at least in line with national.	Green	Sustaining

**Key Indicator Updates**  
**Outcome 3: Places in Cumbria are Well Connected and Thriving**  
**Themed Area: Thriving places**

**Commentary for areas of progress:**

3.2: One service has been in receipt of a requires improvement rating, this is for a new service with the first registration inspection which can sometimes be difficult, however an action plan is in place for move towards a good rating and all other services have continued to remain with a Good or outstanding rating.

3.3: A further report on progress for the EH Strategy implementation is due to the Children and Families Partnership on 19 April. Internally, the Think Family Board is rolling out the strategic think family training cascading this throughout the relevant teams starting with senior leaders.

3.4: Graded inspections of schools, under the Education Inspection Framework (EIF) from September 2019, were paused in March 2020, because of the Covid pandemic. Overall, the proportion of children attending a good or outstanding school in Cumbria at the end of February 2022 was 84.2%. This is equivalent to the proportion as at the end of Qtr3 and remains close to our April 2020 target of 86%. However, there is a discrepancy between primary and secondary schools, with 92.3% of primary school pupils in good or outstanding schools, but just 74.2% of secondary school pupils. Ofsted inspections re-started in September 2021.

3.5: Graded inspections of schools, under the Education Inspection Framework (EIF) from September 2019, were paused in March 2020, because of the Covid pandemic. There are currently 286 schools judged by Ofsted to be good or outstanding (89.1%). This is the same proportion as at the end of Qtr 3, so the RAG-Rating remains Green and the direction of travel is static. The proportion of good and outstanding schools nationally at the end of the 2019/20 academic year was 86%. It should be noted that Outstanding Schools, previously exempt will now be inspected. Nationally, of the 99 schools inspected in the autumn, 47% were downgraded from outstanding.

**Commentary for areas for improvement and detail of ongoing action:**

3.1: This year we have refreshed our Risk Based Inspection Programme to include all parent and child properties. This has meant that we now have 1,530 high-risk premises to audit over the 3 year period. The addition of our three Level 3 advisors has meant we have been able to increase the number of medium risk audits we complete. The team completed 460 audits (high, medium and low) resulting in 18 enforcement notices and 7 prohibitions being issued. The overall number is below target as the early part of the year saw difficulties in engaging with businesses affected by lockdown and Covid restrictions, we also detached a number of our team to support the vaccination programme in the mass vaccination centers

**Commentary for Risk updates:**

3.3 aligns to the corporate risk Increasing demand on Children's Services which has maintained a risk score of 16.

**Commentary for Finance updates:**

No items by exception to report

**Delivery of Council Plan Delivery Plan: 2022/23**  
**Quarter 4 2021/22**  
**Key Indicator Updates**  
**Outcome 3: Places in Cumbria are Well Connected and Thriving**  
**Themed Area: Transport**

Ref	Indicator for 2022/23	RAG (against milestone)	Direction of travel since last report (improving/ sustained/ declining)
3.6	Complete implementation of customer highways system and demonstrate improved customer experience and improved processes.	Green	Sustaining
3.8	Percentage of Category 1 defects completed within time to increase from 51%.	Red	Worsening
3.9	The number of days taken to close a Highways customer enquiry to reduce from 7.43 days.	Red	Sustaining
3.10	The overall condition of the highway is improved in line with the new Highways Asset Management Strategy by March 2023.	Green	Sustaining
3.11	Maintenance of Level 3 funding from the Department for Transport.	Green	Sustaining
3.12	Continue to develop opportunities to provide bus services to communities that have limited or no provision.	Amber	Sustaining

**Key Indicator Updates**  
**Outcome 3: Places in Cumbria are Well Connected and Thriving**  
**Themed Area: Transport**

**Commentary for areas of progress:**

3.6: New customer front end reporting system for Highways now fully implemented with positive feedback from both public and members. Further work progressing to improve member interface through My Account. It is recognised that there remain areas for development and these are being progressed.

3.10: The Highways Asset Management Strategy has identified a number of service improvements including a new customer front end which is now fully implemented along with the implementation of the Highways Integrated Asset Management System (HIAMS) to improve defect reporting and safety inspections along with asset data management for roads bridges and street lighting. All modules progressing to/ or fully implemented. Further improvements progressing with My Account for members.

3.11: Band 3 (Highest Band) was confirmed by DfT in March 2022 along with confirmation of funding for 2022/23. Highways improvements as set out in the Highways Asset Management Strategy have progressed adopting a risk based approach and whole life costs of all highway assets. Submission of the next annual self-assessment is expected to be completed in Qtr 4.

**Commentary for areas for improvement and detail of ongoing action:**

3.8: A drop of 15% since from last quarter. Typically, this time of year sees winter take priority and a strain on operations staff is common due to winter roster, night shifts and ad-hoc call-outs. Carlisle district were at the high end completing 77% of defects within time, whilst Allerdale were lowest with 11%. Breaking the categories down in to response time: 2hr defects averaged 42.11%. 5 day defects averaged 30.14% and 20 day defects averaged 39.54%.

3.9: Historical enquiries data was pulled from Highways Information Management System (HIMS) which was decommissioned last year and superseded by Highways Integrated Asset Management System (HIAMS). The figure stated within this indicator is essentially now obsolete and there is no way of updating this value. Enquiries data is now logged on Liberty Create but currently there is limited reporting functionality available. Data expected to be available for Qtr 1 2022/23.

3.12: During 2022/23 we will launch a series of scheduled public bus services for areas with limited or no available provision. We will launch a series of digital, demand-responsive transport solutions for the rural areas surrounding Egremont/St Bees, Penrith, Ulverston and Wigton

**Commentary for Risk updates:**

There are currently no corporate risks in relation to these measures.

**Commentary for finance updates:**

No items by exception to report

**Delivery of Council Plan Delivery Plan: 2022/23**  
**Quarter 4 2021/22**  
**Key Indicator Updates**  
**Outcome 3: Places in Cumbria are Well Connected and Thriving**  
**Themed Area: Educational Attainment/Outcome**

Ref	Indicator for 2022/23	RAG (against milestone)	Direction of travel since last report (improving/ sustained/ declining)
3.13	The percentage of pupils in Key Stage 2, achieving the expected standard in Reading Writing and Mathematics combined. Disadvantaged and all pupils	Green	Improving
3.14	The percentage of pupils attaining GCSE 9-5 in English and Mathematics to increase from 43.3% and be in line with or better than the national level.	Amber	Sustaining
3.15	The overall Progress 8 score continues to improve from -0.11 and is at least in line with the national level.	Red	Sustaining
3.16	Outcomes for SEND (school support pupils) at Key Stage 2 achieving the expected standard in Reading Writing and Mathematics to be in line with national level.	Green	Improving
3.17	The proportion of 16-17 year olds Not in Employment, Education and Training are lower or follow similar trends to national figures.	Green	Improving
3.18	The 'September Guarantee' duty (where all young people aged 16 and 17 receive a suitable offer of learning) to 98% or higher for 2022/23.	Green	Improving
3.19	The participation in education, training and employment of 16-17 year olds to exceed 92.6% for 2022/23.	Green	Sustaining
3.20	The proportion of permanent exclusions reduced from 0.10%.	Green	Sustaining

## Key Indicator Updates

### Outcome 3: Places in Cumbria are Well Connected and Thriving

Themed Area: Educational Attainment/Outcome

#### Commentary for areas of progress:

3.17: The period December 21 to February 22 is considered the most appropriate time period to assess young people's activity as most will be settled in their chosen post 16 route and this forms the official "scorecard" period. DfE have not yet released the official data but we calculate Cumbria's scorecard rate to be 3.4% compared to a national average of 4.7% and an average for our statistical neighbours of 4.6%. This measure should be considered in conjunction with 3.18 which has also shown positive results.

This represents an average of 345 young people not in employment, education or training (or whose status is unknown and are therefore assumed to be NEET). Both the rate and count at county level are the lowest they've been in the past 7 years. Five of Cumbria's districts have NEET rates below the national average for the scorecard period, the exception being Carlisle with a rate of 5.4% which is 0.7 percentage points above the national average and is the first time Carlisle's Dec-Feb rate has been above the national average in recent years.

3.18: This is measured annually and 2021 data was released in January 2022 showing that 97.6% of young people had received a suitable offer of training/education in Cumbria in 2020/21. Of the remainder, an offer was not appropriate for 1.5%, no offer was made to 0.2% and no information was available for 0.7%. The proportion receiving a suitable offer in Cumbria was up by 1.1 percentage points from 2020 (when it was 96.5%) and was above the national average of 95.5%.

3.19: The period Dec-Feb is considered the most appropriate time period to assess young people's activity as most will be settled in their chosen post 16 route. Across Dec 2021-Feb 2022, 92.3% of 16/17 year olds in Cumbria were assessed as meeting the participation requirements under the Duty (in full time education or training, in an apprenticeship, in employment with regulated qualifications or working towards one of those). Cumbria's rate was unchanged from the previous year but was slightly below the national average of 93% and lower than before the pandemic. One of the key reasons for this has been an increase in those participating in employment without regulated qualifications (which is not classed as meeting the requirements of the Duty).

3.20: Following the return to school after closures between January and March 2021 there was an increase in permanent exclusions (PEX) to 16 for Qtr 1 this year. The total for Qtr 2 was 8 PEXs not including those withdrawn from PEX. This is a reduction from 17 in Qtr 1. There were 24 permanent exclusions in Qtr 3 2021-22. The data for Qtr 4 is as follows: January - 14 PEX, 4 withdrawn from PEX, February - 10 PEX, 3 withdrawn, 1 reinstated. March - 23 PEX, 2 withdrawn PEX so far. The total for Qtr 4 is therefore 37 PEXs not including those withdrawn from PEX. Access and Inclusion (A&I) officers continue to work with schools to provide an alternative to permanent exclusion where possible, working closely with colleagues from other teams including SEND. A&I Officers monitor the data against national figures and offer support and challenge if concerns are identified. We continue to offer training to governors and colleagues in schools.

## Key Measure Updates

### Outcome 3: Places in Cumbria are Well Connected and Thriving

Themed Area: Educational Attainment/Outcome

#### Commentary for areas for improvement and detail of ongoing action:

3.14: Two years of continued disruption due to Covid will affect all test and exams this year. Strategies for children to 'catch-up' regarding their learning are in place and will continue for the next few years. Curriculum delivery and coverage have been affected due to continuous disruption over the last 2 years. This leaves children at a disadvantage compared with previous cohorts. This information should be used to put into context any patterns of results for this year. Any comparisons to national data will also need to take into account considerable variability in the impact of Covid across the country.

These figures will be most useful for internal use and for the establishment of baselines for future development.

The Standards and Testing Agency and DfE have announced that there will be no accountability measures produced this year (league tables).

#### Commentary for Risk updates:

There are currently no corporate risks in relation to these measures.

#### Commentary for finance updates:

No items by exception to report



**Delivery of Council Plan Delivery Plan: 2022/23**  
**Quarter 4 2021/22**  
**Key Indicator Updates**

**Outcome 4: The Economy in Cumbria is growing and benefits everyone**

Themed Area: Economy

Ref	Indicator for 2022/23	RAG (against milestone)	Direction of travel since last report (improving/ sustained/ declining)
4.1	Establish an organisation level Carbon baseline by 2022.	Green	Sustaining
4.2	Implementation of Carbon management strategy to achieve decarbonised estate by March 2023	Green	Sustaining
4.3	Develop and deliver meaningful initiatives and projects to support key areas including the Environment, Natural Capital, Sustainability, and Biodiversity for the benefit of Cumbria's residents and visitors. <ul style="list-style-type: none"> <li>• Cumbria Coastal Community Forest (CCF) – from March 2022</li> <li>• Planting for Pollinators (September 2021 - March 2023)</li> </ul>	Amber	Sustaining
4.4	Focus on positive action to attract a more diverse workforce to the Fire and Rescue service so it truly reflects the diverse nature of the communities we serve by December 2022.	Amber	Improving
4.5	We will continue to take the lead enabling role for multi-agency recovery from COVID-19 in Cumbria maximising opportunities and facilitating recovery across the county, with our communities.	Green	Improving
4.6	Implement the digital infrastructure strategy ensuring relevant action in the action plan are carried out by March 2023	Green	Sustaining
4.7	Continue to secure and implement investment for future regeneration. Working with local partners to attract investment from Towns Deals, Future High Street Funding and the Levelling up Fund with at least 3 projects started by March 2023	Green	Sustaining
4.8	Initiate programmes of work relating to delivery Cumbria Transport and Infrastructure Plan	Green	Sustaining

## Key Indicator Updates

### Outcome 4: The Economy in Cumbria is growing and benefits everyone

#### Themed Area: Economy

##### Commentary for areas of progress:

4.1: The Scope 3 Baseline has been received in draft for review. A further organisational action plan is being developed to help identify key areas of focus to support the requisite reduction in carbon.

Cabinet will receive a report in Qtr 3 2022/23 setting out the findings of the report and the action plan for approval.

4.2: The project team has now been established to deliver the Carbon Management Strategy relating to the Corporate estate. There are ten work packages which include the development of solar and onshore wind farms, heat decarbonisation across the corporate estate, LED light replacement, policy changes to the design and development of buildings and the refurbishment of existing buildings.

4.5: The Recovery Strategy Outcomes Framework is now fully embedded in the plans for the Strategic Partnerships and monitoring is through the relevant mechanisms for the partnerships. Any issues can be escalated to the Chief Executive's Group.

4.6: All elements of the strategy are on track and will be completed within budget and timeframe. Key components including automation and transition of the SPA service are complete.

4.7: Positive progress continues to be made in the development and delivery of Town Deals, Levelling Up Fund and Future High Street Fund proposals across the county. Investment has been secured in County Council priorities around active and sustainable travel. The Borderlands Inclusive Growth Deal continues to progress with Carlisle Station and Citadels moving to delivery. Good progress is also being made with respect to See More Lake District, Place Programme, Hadrians Wall and Energy Masterplanning. Work is ongoing to refresh project pipelines in readiness for future opportunities. The Council is also supporting a number of districts in the appraisal of Towns Deal schemes.

4.8: Positive dialogue continues with DfT, Highways England, Network Rail and TfN in the promotion of schemes and strategic county priorities.

##### Commentary for areas for improvement and detail of ongoing action:

4.3: Cumbria Coastal Community Forest - following the successful award of partnership funding (£220k) to kickstart the project, this will allow for the creation of a range of woodlands that aims to provide direct benefits to the communities of Cumbria (currently focused in the west), providing opportunities for nature recovery, carbon storage, flood resilience, green jobs and importantly enjoyment and engagement for local communities, helping physical and mental wellbeing.

Planning is currently underway in with a view to developing the 'Forest Plan' which will set the overall objectives and strategy for the CCCF programme.

Planting for Pollinators – the project is progressing well. We continue to work in partnership with the Cumbria Local Nature Partnership, Cumbria Wildlife Trust, the Cumbria Biodiversity Data Centre and local communities, following receipt of a grant of £699,500 for the Planting for Pollinators project.

The partnership is working through projects to increase populations of bees, butterflies and other pollinating insects by restoring 158 hectares of nectar and pollen-rich habitats. The funds are helping to grow wild flowers locally, and Cumbria's verges, burial grounds, farms and cycle routes are among the many green spaces that will be restored. The funds are also being used to develop and deliver a programme of pollinator identification and recording training.

4.4: Current recruitment process has resulted in 16 new Whole-time Firefighters including 9 female firefighters. The service continues pro-active campaigns to continue diversification of workforce to ensure we represent the communities we serve.

##### Commentary for Risk updates:

4.5 aligns to the Corporate Risk Impact of COVID19 on the provision of Council Services and this risk score has remained at 15 in the last quarter. This measure also aligns to the risk Cumbria COVID19 Local Outbreak Control Plan and at the end of Q4 this risk score has reduced from 12 to 9.

The corporate risk of becoming a Net Zero Climate Resilient Council relates to actions 4.1, 4.2 and 4.3. and the risk score has been retained at 20.

##### Commentary for finance updates:

No items by exception to report

**Delivery of Council Plan Delivery Plan: 2022/23**  
**Quarter 4 2021/22**  
**Key Indicator Updates**  
**Outcome 5: Context**

**Themed Area: Measures where the council contribute to but do not fully own and the measure provides context for the working landscape of the Council**

Ref	Indicator for 2022/23	RAG (against milestone)	Direction of travel since last report (improving/ sustained/ declining)
5.1	An increase in Apprenticeship starts delivered in Cumbria from 4,335 in 2018/19 (academic year).	Amber	Sustaining
5.2	Employment rates of 16-64 year olds are higher or follow similar trends to national rates.	Amber	Sustaining
5.3	Claimant Count rates are lower or follow similar trends to national rates.	Green	Improving
5.4	An increase in proportion of people in Cumbria with skill level 2 or above from 75% of 16-64 year olds	Green	Improving

**Key Indicator Updates**  
**Outcome 5: Context**

**Themed Area: Measures where the council contribute to but do not fully own and the measure provides context for the working landscape of the Council**

**Commentary for areas of progress:**

5.3: Cumbria's claimant rate in February 2022 was 2.9% which was 1.4 percentage points below the national rate of 4.3% and rates were lower than nationally in all 6 districts. This means that 8,660 working age people were out of work, claiming benefit and actively seeking work in February. The claimant counts and rate have fallen substantially since the height of the pandemic, down by 4,615 (-35%) from a year ago but they remain higher than the same time two years ago (pre-pandemic) with 1,750 more claimants across the county (+25%). At Cumbria level this is a better rate of improvement than nationally. However, volumes in South Lakeland are still 81% higher than two years ago and in Eden and Carlisle they are 32% and 37% higher respectively.

5.4: There is no new data since Qtr 3 report as this is an annual dataset. The most recent estimates available suggest that the proportion of Cumbria's working age population qualified to at least level 2 was 77.2% in the year to Dec 2020 compared to 74.3% a year previously. This remains just below the latest national rate of 78.2% but the margin of error in the survey means both the annual change and the variance from the national data cannot be said to be statistically significant. However, within the data, the proportion qualified to level 4 or above has increased from 32.5% to 38.2%, a margin of increase which exceeds survey error and therefore does indicate some degree of improvement, although there still remains a gap between Cumbria and the UK.

**Commentary for areas for improvement and detail of ongoing action:**

5.1: There is no new data since quarter 3 report but there will be some interim data for the start of 2021/22 available next quarter. The 2020/21 data showed that the number of Apprenticeship starts by Cumbrian residents fell by 70 in 2020/21 to 3,580 (-2%) following a fall of 685 (16%) the previous year. The number fell in most areas with the exception being Barrow where there were 24 more starts in 2020/21 than in 2019/20. The biggest percentage falls were in South Lakeland and Eden (9% and 6% respectively). However, the picture varies by age group and provides further evidence of the impact of the pandemic on the labour market for young people - apprenticeship starts by those over 25 years increased by 92 in 2020/21 (8%) but fell by 79 for those aged 16-18 (-6%) and by 83 for those aged 19-24 (-8%). In addition, the number of apprenticeship starts by those with low (or no) qualifications prior to starting fell by 8% and the number by those qualified to level 2 or 3 fell by 3% but the number of starts by those already qualified to level 4 or above increased by 14%.

5.2: The employment rate of 16-64 year olds was estimated to be 74.0% in Cumbria in the year to September 2021 which is just below the UK estimate of 74.5%. The survey-based estimates suggest that the employment rate in Cumbria has fallen from 79.0% a year ago and 79.4% two years ago and even allowing for margins of error in the dataset (+/- 3% at Cumbria level) this does appear to be a genuine fall and one which is greater than the national decline in employment rate of around 1%. However, this is not entirely unexpected given the survey estimates still relate to a time when the impacts of Covid on Cumbria's labour market were still particularly significant.

**Commentary for Risk updates:**

There are currently no corporate risks aligned with these measures.

**Commentary for finance updates:**

No items by exception to report